

MFSC LOCKER ROOM POLICY

MFSC is committed to creating a safe and positive environment for members' physical, emotional and social development, and ensuring that it promotes an environment free of misconduct. Skaters are vulnerable to misconduct in locker rooms and changing areas due to various stages of dress/undress and because they are often less supervised than at other times. Adherence to a locker room policy enhances privacy and reduces the likelihood of misconduct. Accordingly, all members shall adhere to this locker room policy at all times.

MFSC Member Locker Room

MFSC has one dedicated member locker room available for everyday use by all female members. The locker room should be a safe and appropriate environment for ALL members. Members using the locker room should keep in mind that the locker room is for storage and active preparation for skating. The locker room is NOT a lounge or social area. Members wishing to socialize or pass time between sessions should use the public areas of the rink.

Privacy:

We do not have the facilities to provide separate male and female changing areas in the MFSC locker room. Due to the fact that the overwhelming majority of members are female, the locker room shall be restricted to female skaters. Male skaters must change in the restroom.

In the event that a male parent needs to enter the locker room to assist their skater, the male parent must knock and announce their desire to enter. It is strongly recommended that no other skaters be present in the locker room at this time.

Prohibited conduct:

The following is prohibited at all times in any MFSC-provided locker room:

All misconduct defined by the MFSC Athlete Protection Policy and the USFS SafeSport Handbook, including but not limited to bullying, hazing, harassment (including sexual harassment), emotional misconduct, physical misconduct, and sexual misconduct (including child sexual abuse).

- Use of cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras. If phones or other mobile devices must be used, they should be taken outside the locker room.
- Food and drink other than water.
- Profanity; obscenity; rowdy or boisterous behavior; music; disparagement of other skaters/clubs, their families, coaches, judges, USFS officials, or rink personnel; or any other conduct that might be construed or interpreted as improper, indiscreet, or offensive by others, even if the member may believe otherwise.

If a minor member witnesses a conversation or behavior that makes them uncomfortable, that member should go to an adult – their parent, a coach, MFSC ice monitor or, a MFSC Board Member or volunteer.

Special Events

MFSC will provide locker rooms/changing areas for USFS sanctioned events taking place at the Mentor Civic Arena, including but not limited to the annual ice show and competitions.

MFSC shall arrange for gender-specific locker rooms/changing areas. Females should not enter the male areas, and males should not enter the female areas.

Two-deep leadership shall apply to all monitoring of locker rooms/changing areas. Specifically, two volunteers shall be assigned to supervise each locker room/changing area. Those volunteers shall be the same gender as the area supervised.

Violations

Violations of MFSC's Locker Room Policy should be reported to the ice monitor, MFSC Board Member or Mentor Civic Arena rink management.